

Savannah Local Office 7391 Hodgson Memorial Drive, Suite 200

Savannah, GA 31406 (912) 358-2810 Website: <u>www.eeoc.gov</u>

<u>DETERMINATION AND NOTICE OF RIGHTS</u>

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 12/05/2023

To: Henrimae Price 9777 Washington Cir Jonesboro, GA 30238 Charge No: 410-2022-05371

EEOC Representative and email: Da

Davena Moore

Investigator davena.moore@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

NOTICE OF YOUR RIGHT TO SUE

This is official notice from the EEOC of the dismissal of your charge and of your right to sue. If you choose to file a lawsuit against the respondent(s) on this charge under federal law in federal or state court, your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice. Receipt generally occurs on the date that you (or your representative) view this document. You should keep a record of the date you received this notice. Your right to sue based on this charge will be lost if you do not file a lawsuit in court within 90 days. (The time limit for filing a lawsuit based on a claim under state law may be different.)

If you file a lawsuit based on this charge, please sign in to the EEOC Public Portal and upload the court complaint to charge 410-2022-05371.

On behalf of the Commission.

Digitally Signed By: Jennifer Bessick 12/05/2023

Jennifer Bessick
Director

Savannah Local Office

Cc: Ann Burris Georgia Department of Human Services 47 Trinity Ave. SW Fl. 2 Atlanta, GA 30334

Toni Jones Georgia Department of Human Services 47 Trinity Ave. SW Fl. 1 Atlanta, GA 30334

Rita Cherry HKM Employment Attorneys LLP 3355 Lenox Rd NE Suite 705 Atlanta, GA 30326

Atlanta District Office 100 Alabama Street, SW, Suite 4R30 Atlanta, GA 30303 1-800-669-4000 Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 09/22/2023

To: Quianna Crane 308 Chase Ridge Drive Riverdale, GA 30296 Charge No: 410-2023-07881

EEOC Representative and email:

TREY PYLE

Senior Federal Investigator

trey.pyle@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

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If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 410-2023-07881.

On behalf of the Commission,

Digitally Signed By:Darrell E. Graham 09/22/2023

Cc: Ann Burris Georgia Department of Human Services 47 Trinity Ave FL 2 Atlanta, GA 30303

Toni Jones Georgia Department of Human Services 47 TRINITY AVE SW FL 1 Atlanta, GA 30334

Rita Cherry HKM Employment Attorneys, LLP 3344 Peachtree Street NR Suite 800, Office #35 Atlanta, GA 30326

Atlanta District Office

100 Alabama Street, SW, Suite 4R30
Atlanta, GA 30303
1-800-669-4000
Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 09/22/2023

To: Mikkita Dean 3852 Augustine Pl Rex, GA 30273 Charge No: 410-2023-07915

EEOC Representative and email:

TREY PYLE Senior Federal Investigator

trey.pyle@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EECC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

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If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 410-2023-07915.

On behalf of the Commission,

Digitally Signed By:Darrell E. Graham 09/22/2023

Cc:
Toni Jones
Georgia Department of Human Services
47 TRINITY AVE SW FL 1
Atlanta, GA 30334

Ann Burris Georgia Department of Human Services 47 Trinity Ave FL 2 Atlanta, GA 30303

Rita Cherry HKM Employment Attorneys, LLP 3344 Peachtree Street NR Suite 800, Office #35 Atlanta, GA 30326

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DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 09/22/2023

To: Idella Green

7267 Woodcreek Way Douglasville, GA 30134 Charge No: 410-2023-07917

EEOC Representative and email:

TREY PYLE

Senior Federal Investigator

trey.pyle@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

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If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 410-2023-07917.

On behalf of the Commission,

Digitally Signed By:Darrell E. Graham 09/22/2023

Cc:
Toni Jones
Georgia Department of Human Services
47 TRINITY AVE SW FL 1
Atlanta, GA 30334

Ann Burris Georgia Department of Human Services 47 Trinity Ave FL 2 Atlanta, GA 30334

Rita Cherry HKM Employment Attorneys, LLP 3344 Peachtree Street NR Suite 800, Office #35 Atlanta, GA 30326

Atlanta District Office 100 Alabama Street, SW, Suite 4R30 Atlanta, GA 30303 1-800-669-4000

Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 09/22/2023

To: Chauntevia Flowers 615 3rd. Ave., Unit #20 Decatur, GA 30030 Charge No: 410-2023-07916

EEOC Representative and email:

TREY PYLE

Senior Federal Investigator trey.pyle@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

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If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 410-2023-07916.

On behalf of the Commission,

Digitally Signed By:Darrell E. Graham 09/22/2023

Cc:

Toni Jones Georgia Department of Human Services 47 TRINITY AVE SW FL 1 Atlanta, GA 30334

Ann Burris Georgia Department of Human Services 47 Trinity Ave FL 2 Atlanta, GA 30334

Rita Cherry HKM Employment Attorneys, LLP 3344 Peachtree Street NR Suite 800, Office #35 Atlanta, GA 30326

Atlanta District Office 100 Alabama Street, SW, Suite 4R30 Atlanta, GA 30303 1-800-669-4000 Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 09/22/2023

To: Stella Okonobo 5940 Yellowood Court Atlanta, GA 30349 Charge No: 410-2023-07919

EEOC Representative and email: TREY PYLE

Senior Federal Investigator

trey.pyle@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

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If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 410-2023-07919.

On behalf of the Commission.

Digitally Signed By:Darrell E. Graham 09/22/2023

Cc: Toni Jones Georgia Department of Human Services 47 TRINITY AVE SW FL 1 Atlanta, GA 30334

Ann Burris Georgia Department of Human Services 47 Trinity Ave FL 2 Atlanta, GA 30334

Rita Cherry HKM Employment Attorneys, LLP 3344 Peachtree Street NR Suite 800, Office #35 Atlanta, GA 30326

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Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 09/22/2023

To: Sonovia Jackson

125 River Walk Farm Pkwy. Covington, GA 30014 Charge No: 410-2023-07918

EEOC Representative and email:

TREY PYLE

Senior Federal Investigator

trey.pyle@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

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If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 410-2023-07918.

On behalf of the Commission,

Digitally Signed By:Darrell E. Graham 09/22/2023

Cc: Ann Burris

Georgia Department of Human Services 47 Trinity Ave FL 2

Atlanta, GA 30303

Toni Jones Georgia Department of Human Services 47 TRINITY AVE SW FL 1 Atlanta, GA 30334

Rita Cherry HKM Employment Attorneys, LLP 3344 Peachtree Street NR Suite 800, Office #35 Atlanta, GA 30326

Savannah Local Office

7391 Hodgson Memorial Drive, Suite 200 Savannah, GA 31406 (912) 358-2810

Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 09/25/2023

To: Alexis Malone 159 Wilson Circle Newnan, GA 30263 Charge No: 410-2023-07894

EEOC Representative and email:

Davena Moore

Investigator

davena.moore@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

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If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 410-2023-07894.

On behalf of the Commission,

Digitally Signed By: Darrell E. Graham 09/25/2023

Cc:
Toni Jones
Georgia Department of Human Services

47 Trinity Ave., SW Fl 1 Atlanta, GA 30334

Ann Burris Georgia Department of Human Services 47 Trinity Ave., SW FL 2 Atlanta, GA 30334

Rita G Cherry HKM Employment Attorneys, LLP 3355 Lenox Rd., NE Suite 705 Atlanta, GA 30326



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Savannah, GA 31406 (912) 358-2810 Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 09/25/2023

To: Regina Mayo 12410 Reserve Dr. Atlanta, GA 30319 Charge No: 410-2023-07936

EEOC Representative and email:

Davena Moore Federal Investigator davena.moore@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

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If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 410-2023-07936.

On behalf of the Commission.

Digitally Signed By: Darrell E. Graham 09/25/2023

Cc: Ann Burris Georgia Department of Human Services 47 Trinity Ave. FL 2 Atlanta, GA 30334

Toni Jones Georgia Department of Human Services 47 Trinity Ave. SW FL 1 Atlanta, GA 30334

Rita G. Cherry HKM Employment Attorneys, LLP 3355 Lenox Rd. NE Suite 705 Atlanta, GA 30326

Exhibit J-1

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Savannah Local Office 7391 Hodgson Memorial Drive, Suite 200 Savannah, GA 31406 (912) 358-2810

Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 09/25/2023

To: Brittany Reese
792 Boston Common
Atlanta, GA 30349
Charge No: 410-2023-07935

EEOC Representative and email:

Davena Moore Federal Investigator davena.moore@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

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If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 410-2023-07935.

On behalf of the Commission.

Digitally Signed By: Darrell E. Graham 09/25/2023

Cc: Ann Burris Georgia Department of Human Services 2 Peachtree St. Atlanta, GA 30303

Toni Jones Georgia Department of Human Services 47 Trinity Ave. SW FL 1 Atlanta, GA 30334

Rita G. Cherry HKM Employment Attorneys, LLP 3355 Lenox Rd. NE Suite 705 Atlanta, GA 30326

Exhibit K-1



Savannah Local Office
7391 Hodgson Memorial Drive, Suite 200
Savannah, GA 31406
(912) 358-2810
Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 09/25/2023

To: Cornelia Ziama 2448 Northbrook Road Snellville, GA 30039 Charge No: 410-2023-07913

EEOC Representative and email:

Davena Moore Federal Investigator davena.moore@eeoc.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

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If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 410-2023-07913.

On behalf of the Commission,

Digitally Signed By: Darrell E. Graham 09/25/2023

Cc: Toni Jones Georgia Department of Human Services

47 Trinity Ave. SW FL 1 Atlanta, GA 30334

Ann Burris Georgia Department of Human Services 47 Trinity Ave. FL 2 Atlanta, GA 30303

Rita G. Cherry HKM Employment Attorneys, LLP 3355 Lenox Rd. NE Suite 705 Atlanta, GA 30326